

## Pauline Willis MAPS CPsychol CSci



Leading expert in the provision of Coaching & Organisational Psychology Services in the UK, Europe and Australasia

- Organisational Consultancy
- Leader & Business Coaching
- Supervision
- Team Coaching
- Sociomapping®

As a psychologist, coach and organisational consultant Pauline's philosophy is that the most successful way of working with individuals, teams and organisations is to work systemically. By focusing on the team as the powerhouse of change both for individuals within the team and the team as a whole Pauline embraces the principle that even single well selected individuals and teams can be the catalyst for transformational change that will impact on the whole organisation. Pauline became a founding Director of Lauriate Ltd in 1999.

**As an expert in her field, Pauline delivers presentations on coaching and team development. Recent speaking engagements have included:**

- BPS Division of Occupational Psychology Annual Conference: Sociomapping of crew communication and cooperation in the MARS-500 simulation of manned space flight to Mars (January 2011)
- First International Congress for Coaching Psychology : Invited workshop presentation on Team Coaching (December 2010)
- European Mentoring and Coaching Council: Invited presentations on Assessment and Team Coaching (London March 2010 & Istanbul November 2010 )

**Key Memberships, professional qualifications registrations relevant to Pauline's current work**

- British Psychological Society (BPS) Chartered Psychologist and Registered Applied Psychology Practice Supervisor
- Member of the Australian Psychological Society (MAPS)
- Member of the APS College of Organisational Psychologists (COP)
- Principal Member of the Association of Business Psychologists (ABP)
- Accredited assessor of Masters degree development portfolios by the PDF/MDX partnership
- Accredited assessor International Standards for Mentoring Programmes Employment (ISMPE)
- Team Sociomapping Analyst, Workshop Facilitator and Supervisor
- Quality Improvement Facilitator in Healthcare Organisations (Certificated by the University of New South Wales Medical School and the Australian Council on Health Care Standards)
- UK Health Professions Council Registered Occupational Psychologist
- Psychology Board of Australia Registered Psychologist (Organisational)

**An indicative selection of past professional roles and appointments**

- Chair Elect, Chair & Past Chair of the British Psychological Society's Special Group in Coaching Psychology (BPS, SGCP)
- External Advisor for the Masters and professional doctorate programmes in Coaching & Mentoring at Oxford Brookes University and the University of East London
- Member of Chartered Institute of Personnel and Development (CIPD) Coaching at Work faculty
- Founding executive board member of The European Mentoring & Coaching Council (EMCC) & Director of EMCC Standards and Competencies research.

**A selection of clients past & present**

Past clients include, Unisys, HBOS, Attachmate, Hewitt Associates. Findus Group, Ealing Borough Council, Rouse. Current clients include The MOD's Leadership Defence Academy, Windsor & Maidenhead Council, Dell, Two Five Nine, Findus Group, World Vision & Sipara.



Chartered Psychologist

